

PROSPECTS OF PERFECTION OF MEDICAL EDUCATION AS BASE OF PRACTICAL PUBLIC HEALTH SERVICES OF REPUBLIC SAKHA (YAKUTIA)

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The personnel selection of system of public health services within its modernization spent for Russian Federation, is directed on formation, development and professional perfection of the experts. A main role in formation of new generation of the professional staff the revival of the Russian educational system should play. In new socio-economic conditions the real value for public health services is represented by the only widely educated doctor capable flexibly to reconstruct a direction and contents of the activity in connection with inquiries of branch. The basic strategy of development of medical education is the necessity of preparation and improvement of professional skill of the experts in view of requirement of the state for concrete categories of the medical workers.

The selection of the staff for public health services of republic begins with selection of the entrants. Here again, first of all, it would be desirable to stop on target places. For satisfaction of requirements of regions in the medical staff the responsibility for a personnel condition in each concrete region to assign on the chiefs of imperious structures and managements of public health services, and also on the chiefs of high schools of region was offered. With the purpose of realization of the given offer in 2010-2011 and current 2011-2012 educational years the Government of Yakutia has made the State order to NEFU on preparation 175 doctors. All of them sign the contract about obligatory employment after the ending Medical Institute to village hospital. In turn, municipal administration should supervise progress of the future experts, organize for them of summer practice, beforehand prepare a place of the future work, and also necessary housing and other social conditions.

Unfortunately, on target places continue to act the entrants with low marks because of insufficient selection work on places. On two rates 148 students are trained now, i.e. 27 men already have stopped study in connection by backlog in study.

Repeatedly we offered for qualitative preparation of the entrants from Arctic regions, to consider to Government of Yakutia additional pre-high school preparation through institute of vocational training, having opened special classes with the profound study of base disciplines. The students of such classes on the one hand, for year of training would adapt for student's life, with another, having arrived in institute on a contract basis, at reception of a trade, could work in the Arctic conditions. And today this question is urgent as never.

Now as to fastening the target staff. Us disturbs, that the mechanism of fastening of the medical staff in village and Arctic regions is insufficiently advanced. One of the important aspects of fastening on workplaces of the young experts is the granting by him of the social guarantees, determined by the current legislation, on places. As an example it would be desirable to result the Samara region, where each young expert at employment in state or municipal establishment of public health services receives the lumpsum grant(manual) at a rate of 165 thousand roubles. Besides from means of the regional budget the means for support young doctors are in allocated. The republic already puts the means as State order, now it is necessary also to municipal formations to bring benefit, to support the young experts.

One of the urgent tendencies of perfection of medical education is the development of connections between different disciplines, which can be supplied with the new federal state educational standard, creation on the basis of modular and competition the approaches of the integrated programs, which would be not the simple sum of the programs of subjects, as now, and would make a single unit.



Basic difference of the new standards from former is the increase of a share of practical preparation during training, and since younger rates, and on the grown-ups it especially will amplify.

The system of processing of practical skills and skills is reflected by occurrence in the standard of the new block of disciplines incorporated in one group " Practical preparation ". In Federal Standards various mechanisms of expansion of base of methodical maintenance also are fulfilled at the expense of use of the electronic textbooks, information educational resources.

Unfortunately, now graduates are not always ready to mastering of postgraduate education. Frequently they within 3-4 months should be learned to elementary things: how to enter in operational how to impose seams. The task of ours Simulating centre is, that the student actively should be engaged in practical activity already on 4-5 courses. In NEFU with the purpose of improvement of practical skills of the students, doctors training on phantoms within the framework of the Program of development of university is created Simulating centre with imitation of a workplace of the practical doctor (hospital chambers, operational and maternity halls, procedural studies etc.). Thus, the medical institute will supply conditions allowing each trainee independent to carry out medical manipulations on robots, models and phantoms according to the programs of training, will raise quality of training of the students, doctors.

Now, as to employment of the graduates. After the system of state distribution of the graduates was cancelled, from year to year it became extremely difficult to direct to northern and Arctic areas even those who there from comes and with which the appropriate tripartite contracts were made. The unsatisfactory social conditions and, first of all absence of the inhabited area, absence of essential commodities, low wages, high prices for products of a feed and municipal services - reason low number of the doctors of the Arctic areas also do not promote fastening of the young experts, and their further labour activity. In many areas by administrations of municipal formations not enough attention gives to questions of fastening of the staff.

In the current year the medical institute finishes 206 men. From them the contract about employment in village hospital establishments have 145 graduates, but all of them will pass year postgraduate education and how many man after its passage will go to area according to the contract - question remains open.

The Government of Russian Federation the package of the amendments in the federal legislation called to involve of the young experts in village public health services is accepted. According to them to the experts with maximum medical education till 35 years moving to work in village occupied items per 2011-2012 years, will be allocated 1 000 000 of roubles elevating provided that the doctor incurs the obligation to fulfil in a countryside not less than five years. Money will be transferred to the applicants for free vacancy within 30 days from the date of the conclusion of the contract with a body of the executive authority of the subject of Russian Federation.

The given measure can promote attraction of the young experts. However completely problem of deficiency of the staff even the payment of the so essential sum, on my sight, will not decide. For this purpose to doctors it is necessary to guarantee social security - to ensure with habitation, to increase the salaries. To involve the graduates in areas with only one money compensation it is possible, but, that them there to keep, other approach to the decision of a personnel question - complex development of village medicine and infrastructures as a whole is necessary essentially.

The following major moment is a transition to continuous educational process, not on words, and on business. Here important role the information should play which as a whole should be completed by the end of 2012. The information of public health services now on all country more than primitive, by 2015 is expected progress up to a level parameters. All high schools should be included in uniform information space. The electronic library, electronic database, interactive opportunities of training, telemedical communications is that for 2-3 years should be made and that really will allow effectively to approach to system of crediting not by way of visiting any conferences, and real account of the received additional formation(education)



and effective utilization of results. In a result, system of crediting and new form postgraduate education will allow to change qualitative structure of branch, meaning that we should give stimulus to self-perfection to the working today doctors, both on the speciality, and on adjacent directions. All this will be accompanied by material stimulation, increase of wages. The function of the professional filter will be undertaken by medical community. For this purpose the rights will be given to medical communities to accredit the experts.

Thus, perfection of medical education, the quality of professional training of the staff plays the special role in conditions of modernization as the base of practical public health services of republic.

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